



# CONFIRMATION



This is to certify that

## EJOT Holding GmbH & Co. KG

Im Herrengarten 1  
57319 Bad Berleburg

has undergone a verification of the implementation of the EJOT Compliance Guideline.

To ensure transparency and traceability of the evaluation as well as to assess the implementation of the EJOT Compliance Guideline, an on-site audit was conducted on December 13<sup>th</sup>, 2022. Thereby, the processes as well as the documentations were reviewed on the basis of random samples.

### ***Excellent effectiveness (99%) in implementing the EJOT Compliance Guideline according to the maturity model was determined.***

*Maturity model:*

- 1. no effectiveness (< 20%)*
- 2. partial effectiveness (<40%)*
- 3. satisfactory effectiveness (< 70%)*
- 4. comprehensive effectiveness (< 90%)*
- 5. excellent effectiveness (>90%)*

The confirmation is only valid in conjunction with the EJOT Compliance Guideline, as of 2022-08-15.

The audit result was documented in a report and handed over.

Registration No. 302825 KB

Frankfurt am Main 2023-02-07

**DQS GmbH**

Markus Bleher  
Managing Director

